

Indian Institute of Management Lucknow
Prabandh Nagar, IIM Road, Lucknow — 226013 (U.P.), India

22 December, 2025

Advertisement for the Post of Senior Research Associate / Research Associate

Applications are invited from eligible candidates for the position of Senior Research Associate/Research Associate in the Strategic Management Area at IIM Lucknow.

Eligibility Criteria and Job Specification:

Educational qualifications:

- 1) The candidate must possess a Ph.D. in Management or a relevant field, demonstrating strong research competence and subject expertise.
- 2) An excellent academic record with First Class throughout, including Postgraduation in Management, Economics, Commerce, or Public Policy from a reputed institute or university, completed in regular mode.

Work Experience:

- 3) A minimum of 2–3 years of relevant full-time professional experience, with a strong preference for research-oriented roles. Preference shall be given to candidates who have demonstrated experience in publishing high-quality research papers employing quantitative and/or qualitative research methodologies.

Publication requirement:

- 4) At least one research publication in a peer-reviewed journal (national or international), reflecting the ability to conduct independent research, apply appropriate methodologies, and contribute to scholarly knowledge.

Desirable Skills:

- 5) Expertise in quantitative methods, familiarity with qualitative research approaches, and proficiency in STATA/R/NVivo.
- 6) Proficiency in MS Office Suite (Excel, Word, PowerPoint).
- 7) Strong critical thinking, problem-solving, communication (written/verbal), attention to detail, teamwork, and learning orientation.

Job Specification:

Assisting the faculty member in research, including but not limited to conducting literature reviews, conceptualizing, applying, and managing research proposals and grants, designing and conducting research projects, primary and secondary data collection and analysis, and writing reports and papers.

Emoluments: The selected candidate will receive a consolidated monthly fellowship ranging from Rs. 60,000/- to Rs. 70,000/-, depending on qualifications and experience, plus HRA as per applicable norms.

Mode of Selection: Applications received in response to the advertisement will be scrutinized, and shortlisted applicants will be invited for a personal interaction and document verification, accompanied by the original documents. Based on qualifications, experience & outcome of personal interaction, the candidate will be selected.

General Terms and Conditions:

- 1) The position is purely contractual in nature. The candidate selected for the above post will be appointed on a contractual basis for an initial period of one year, which may be extended further based on performance and institute requirements.
- 2) Incomplete/Ineligible applications will be deemed invalid and rejected without intimation to the candidate. Only the eligible candidates will be called for the interview.
- 3) Please note that only selected candidates will be intimated. No other query will be entertained.
- 4) No TA/DA will be paid for attending the interview, if called for.
- 5) Canvassing through any means will be taken seriously, and the candidate is liable to be rejected.

How to apply:

Please fill the form using the following link. Last date to apply January 06, 2026.

<https://forms.gle/n7Mfrv32fRW2yoeJ9>

Note: Applications received after the last date and those with incomplete information will be summarily rejected.